



Dutchess Land Conservancy Summer Stewardship Internship Description

2/06/2026

Title: Stewardship Intern

Location: 4289 Route 82, Millbrook, NY

Duration: 3-4 months (May to September; start and end dates flexible)

Hours: Approximately 21-35 hours per week (7-hour workday).

Compensation: Paid internship position (Housing is not provided)

The **Stewardship Intern** will work closely with the Stewardship Team to support the monitoring and long-term protection of conservation easement-protected properties. This is an **in-person internship**, and the selected candidate will be expected to work out of the main office in Millbrook, NY.

Responsibilities include: (Training will be provided)

- Conduct extensive field work by monitoring conservation easement-protected properties on foot.
- Ability to hike off trail across varied terrain to document property conditions through photographs and written reports. The selected intern will hike approximately 75 - 100 miles throughout the entirety of the internship.
- Observe and record changes to properties, including construction, tree clearing, wetland impacts, and natural disturbances.
- Use **ArcGIS** and **Adobe Photoshop** to produce monitoring maps, photo sheets, and reports.
- Assist with stewardship records management and data organization.
- Select from a set of staff-identified projects or propose an independent project to complete during the internship, in addition to the aforementioned responsibilities.
- Prepare and deliver a presentation at the conclusion of the internship summarizing work completed and skills gained.

Recommended Qualifications:

- Strong interpersonal and organizational skills.
- Experience with **Adobe Creative Suite**, **Microsoft Office**, and **GIS** a plus.
- Detail-oriented, self-motivated, and comfortable working both independently and as part of a team.
- Ability to navigate using maps, aerial imagery, and GPS.
- Coursework in environmental studies, biology, natural resources, or a related field.
- Physically able to hike several miles over uneven and rugged terrain in varying weather conditions.
- A valid driver's license is not required, but beneficial

TO APPLY:

For questions and to apply for the position, you can call (845) 677-3002. To apply, send your **resume and cover letter** no later than April 10, 2026, to chrisc@dutchessland.org & dyland@dutchessland.org.

Applicants are encouraged to apply even if they do not meet every listed qualification.